



**Position Description :** CDL Truck Driver/Class A

**Reports To:** General Manager

**Job Summary:**

Manage delivery loads as defined and prioritized by the dispatch coordinator while maintaining loads free of damage/loss. This position works closely with internally employees and collaborates externally with contractors and vendors.

**RESPONSABILITIES:**

1. Manage delivery loads as defined and prioritized by dispatch coordinator and the management team.
2. Conduct pre-trip inspections and report vehicle service and repair status to the lead mechanic.
3. Deliver loads of precast concrete products with tractor-trailer truck to specified destinations within Vermont, New Hampshire, and New York while maintaining the delivery schedule agreed upon between Camp Precast and the customer.
4. Coordinate, supervise and assist with loading flat-bed trailer loads
5. Proper strapping techniques for all loads, to include but not limited to large, heavy products
6. Unload products on jobsite using crane when applicable
7. Obtain receipts & signatures for delivered goods and collect payment for services when required for COD loads.
8. Aggregate hauling with dump trailer
9. Maintain logs of working hours and milage
10. Competent and full understanding of all DOT laws and regulations pertaining to our industry.
11. Ensure proper safety equipment and PPE is being used at all times.
12. Actively participate in all safety Training programs.
13. Driver must communicate often and efficiently to maximize results and use of resources. External: To customers, vendors, and others daily.
14. Keep interior and exterior of trucks clean and neat. Present in a professional manner at all times.
15. Make sure truck beds are clear of debris to make loading and offloading more efficient.
16. Lead by example and maintains a safety culture that includes zero accidents.
17. Perform all other duties as assigned.

**POSITION REQUIREMENTS**

**1) Education**

- 1) High School diploma or GED

**2) Requirements**

- 1) CDL- Class A
- 2) CDL 3-Years' Experience Driver
- 3) Clean Driving History
- 4) Must be able to pass a background check, random drug testing and road test

### **3) Experience**

- 1) Crane Certification-preferred (willing to training and certify on the job)
- 2) Experience with dump body trailers-preferred (willing to train on the job)

### **4) Skills**

- 1) Dependable, Customer service oriented, team member and highly motivated.
- 2) Excellent attendance
- 3) Able to utilize best practices when it comes to safety, housekeeping, and quality of the product being delivered.
- 4) Adherence to all company policy

### **CONDITIONS OF EMPLOYMENT**

- 1) Compliance: Employees will complete required annual mandatory training programs and adhere to all company policies.
- 2) Camp Precast Concrete Products is an equal opportunity employer. Camp Precast does not tolerate discriminating on the basis of race, national origin, color, religion, sex, sexual orientation, disability, age, veteran's status, genetic information or any other characteristics protected by law. Equal opportunities extended to all terms and conditions and privileges of employment, as well as the use of all company facilities participating in all company sponsored activities and employment actions such as promotions, compensation, benefits and terminating employment.

Attachment I

**PHYSICAL DEMANDS AND WORKING CONDITIONS**

(Please include with the completed position description)

Job Title: \_\_\_\_\_

**A. Weight-Related Functions and Categories**

- Indicate the letter for the appropriate weight range for each category.

<input type="checkbox"/>	Lifting	a. 0 to 10 lbs.	e. 35 to 50 lbs.
<input type="checkbox"/>	Carrying	b. 11 to 24 lbs.	f. 51 to 74 lbs.
<input type="checkbox"/>	Pushing/Pulling	c. 25 to 34 lbs.	g. Over 74 lbs.

**B. General Functions**

- Type an (X) in appropriate boxes.

<input type="checkbox"/>	Sitting	<input type="checkbox"/>	Climbing	<input type="checkbox"/>	Reaching Above
<input type="checkbox"/>	Standing	<input type="checkbox"/>	Kneeling	<input type="checkbox"/>	Reaching Out
<input type="checkbox"/>	Walking	<input type="checkbox"/>	Crouching	<input type="checkbox"/>	Reaching Below
<input type="checkbox"/>	Driving	<input type="checkbox"/>	Twisting		
<input type="checkbox"/>	Bending	<input type="checkbox"/>	Balancing		

**C. Hand and Foot Manipulations**

- Type an (X) in appropriate boxes.
- | Hand Manipulation | Foot Manipulation |
|-------------------|-------------------|
|-------------------|-------------------|

<input type="checkbox"/>	Simple Grasping	<input type="checkbox"/>	Foot Controls
<input type="checkbox"/>	Firm Grasping	<input type="checkbox"/>	Repeat Movement
<input type="checkbox"/>	Firm Manipulation	<input type="checkbox"/>	Use of leg
<input type="checkbox"/>	Pushing/Pulling		
<input type="checkbox"/>	Use of Hand		

**D. Sensory Functions**

- Type an (X) in appropriate boxes.

<input type="checkbox"/>	Far Vision	<input type="checkbox"/>	Depth Vision	<input type="checkbox"/>	Radio Communication
<input type="checkbox"/>	Near Vision	<input type="checkbox"/>	See Fine Details	<input type="checkbox"/>	Talking
<input type="checkbox"/>	Color Vision	<input type="checkbox"/>	Hear Normal Speech	<input type="checkbox"/>	Telephone

**E. Environmental Conditions**

- Type an (X) in appropriate boxes.

<input type="checkbox"/>	Chemical Agents	<input type="checkbox"/>	Heights	<input type="checkbox"/>	Hazardous or Moving Equipment
<input type="checkbox"/>	Dust, Fumes, Gases	<input type="checkbox"/>	Noisy Environment	<input type="checkbox"/>	Extremes in Temperature/Humidity

Verified by: \_\_\_\_\_

Date: \_\_\_\_\_

**Attachment I**  
**(Please include with the completed Position Description)**  
**EXPOSURE CATEGORIES FOR OSHA**

**Exposure Determination:**

Exposure (or potential exposure) to Hepatitis B (HBV) and Human Immunodeficiency Virus (HIV) is defined in terms of actual (or potential) skin, mucous membrane, or parental contact with blood, body fluids, or tissues. Each position is categorized according to likelihood of exposure. Protective equipment shall be readily available. Employees shall be educated in the appropriate use of protective equipment according to their job classifications.

**Category I. Tasks involving exposure to blood, body fluids, or tissues:**

All procedures or other job-related tasks that involve an inherent potential for mucous membrane or skin contact with blood, body fluids, or tissues, or a potential for spills or splashes of them are Category I tasks. Use of appropriate protective measures is required for every employee engaged in Category I tasks. All Category I tasks do not involve the same type or degree of risk and therefore all do not require the same kind or extent of protection. Specific combinations of clothing and equipment are tailored for specific tasks. Minimum levels of protection in most cases include use of appropriate gloves. If there is the potential for splashes, protective eyewear or face shields should be worn. If there is potential for clothing being soaked with blood, protective gowns or aprons should be worn.

**Category II. Tasks that involve no exposure to blood, body fluids, or tissues, but employment may require performing unplanned Category I tasks:**

The normal work routine involves no exposure to blood, body fluids, or tissues but exposure or potential exposure may be required as a condition of employment. Appropriate protective equipment (e.g., gloves, protective eyeglasses, masks, or gowns) will be readily available to every employee engaged in Category II tasks. Employees need not be wearing protective equipment but should be prepared to use appropriate protective gear on short notice.

All employees engaged in Category I and II exposure tasks are offered hepatitis B vaccine through Employee Health Services.

**Category III. Tasks that involve no exposure to blood, body fluids, or tissues and Category I tasks are not a condition of employment:**

The normal work routine involves no exposure to blood, body fluids, or tissues (although situations can be imagined or hypothesized under which anyone, anywhere, might encounter potential exposure to body fluids). Persons who perform these duties are not called upon as part of their employment to perform or assist in emergency medical care or first aid or to be potentially exposed in some other way. Tasks that involve handling of implements or utensils, use of public or shared bathroom facilities or telephones, and personal contacts such as handshaking are Category III tasks.

If Category I and II tasks do not exist in the department, then no specific personal hygiene or protective measures are required. However, these employees should be aware of the risk factors associated with transmission of HBV and HIV so that they can recognize situations that pose increased potential for exposure and know how to avoid or minimize personal risk.